Credit Europe Bank N.V. (hereinafter referred to as "CEB" or "us" or "we") respects your privacy and processes personal data as a data controller in accordance with the European General Data Protection Regulation (GDPR) and the Code of Conduct for the Processing of Personal Data by Financial Institutions.

In this Privacy Policy we explain:

- what personal data we collect and how,
- for what purposes and on what grounds we process your personal data:
- with whom we share your personal data;
- how long we keep your personal data;
- the rights you have as data subject;
- how your personal data is protected;
- our use of cookies;
- changes to this policy; and
- how you can contact us.

This Privacy Policy applies to all persons of whom CEB processes personal data, such as customers, prospect customers, persons who have subscribed to newsletters or events, and persons who have applied for a job at CEB.

PERSONAL DATA

Personal data is any information relating to an identified or identifiable natural person. Personal data that we process may include:

- 'Data on who you are' such as (i) basic information like your first and last name, prefix, title, (ii) contact details such as your e-mail address, postal address and phone number, (iii) data contained on your identity document, and (iv) your role (e.g. authorized representative, legal representative, director or guarantor);
- Your transactions and payments': name and account number of the person instructing a payment, account number of the person receiving a payment, time and location at which payments were made, amounts transferred or deposited and the balance in your account and investments orders:
- Your contact history': the subject of the contact you had with us, when did the contact occur and with which department, how (via post, email etc.) and the recording of a telephone conversation or report from a discussion;
- 'Data needed for security and fraud prevention': internal reference register (i.e. a list of people and institutions with whom we no longer wish to have a relationship), external reference register (a list kept by banks in the Netherlands containing people and institutions who have committed fraud or otherwise pose a risk to the financial sector), national, European and international sanctions lists, camera footages in our offices and payment patterns;
- Your financial situation and CEB products': your personal and business CEB products and services, the balance in your accounts and on your loans, your registration with the credit registration office, your investment profile and data on payment arrears;
- 'Sensitive personal data': citizen service number (BSN) and criminal data;
- Your use of our websites': your IP address, data on your visit to our website, the device you used to visit our websites, cookies and your cookie-settings;
- 'Data on you from external parties': data on companies , their representatives and Ultimate Beneficial Owners (UBO's) provided by the companies itself or from the Land Register and the Commercial Register of the Chamber of Commerce, data from the Credit Registration Office (BKR), data from public sources such as status inquiry agencies (companies specialized in credit profiles), the insolvency register, newspapers, the internet or social media;
- 'Job Applications': data you may provide us for the purpose of a job application, such as your full name, date of birth, address, phone number, nationality, marital status and any other personal data set out in your application;
- Personal data that you provide us with for the purpose of attending

events or meetings, such as access and dietary requirements; and
Any other personal data relating to you which you may provide us with or that we may obtain in relation to the purposes and based on grounds set out below.

We collect this personal data because you provided this data to us. For example, you may provide data when entering into an agreement with us, by entering your data on our website, by giving us your business card or by applying for a job. We may also collect your personal data from other sources, such as from a local counsel, counterparties, the Trade Register, the Land Registry or by using publically available sources.

PURPOSES AND LEGAL BASIS FOR THE PROCESSING OF PERSONAL DATA

CEB saves and uses personal information for carefully selected purposes as included in the Code of Conduct for the Processing of Personal Data by Financial Institutions. A summary of these purposes is outlined below:

- To verify whether or not CEB can accept someone as a customer;
- To enter into and execute contracts with you and (other) customers;
- To ensure money can be paid and received (payments);
- To analyse personal information for investigations and statistic and scientific objectives;
- To provide information about CEB products and services (marketing);
- For security reasons and to secure the safety and integrity of the financial market:
- To comply with legislation or court orders to which CEB is subject;
- To maintain contact with you and (other) customers; and/or
- To handle your job application or subscription to any of our recruitment services and events;

We will process your personal data using one or more of the following legal grounds:

- Performance of a contract;
- Compliance with a legal obligation;
- Legitimate interest;
- Your consent.

SHARING WITH OTHERS

CEB may share your personal data with any company belonging to the CEB group for the purposes described in this Privacy Policy.

In some cases we may also share your personal data with third parties. This may include, but is not limited to:

- Other financial institutions;
- The government (such as Tax Authority, Finance Intelligence Unit Nederland, Tax and Customs Administration, Police, Justice officials, Intelligence services and Supervisory Authorities); and/or
- Service providers who work for CEB and companies CEB works with.

We will only share your personal data with these third parties for the purposes and on the legal grounds stated in this Privacy Policy.

To the extent that a third party processes your personal data as a data processor of CEB, CEB will conclude a processing agreement with such party that meets the requirements set out in the GDPR.

To be able to provide our services, it may be necessary for us to transfer your personal data to a recipient in a country outside of the European Economic Area. In that case, CEB will ensure that the data transfer is compliant with GDPR and the applicable law.



RETENTION PERIOD

CEB will not store your personal data any longer than is necessary to achieve the purposes stated in this Privacy Policy or to comply with the relevant laws and regulations.

YOUR RIGHTS

You, as a data subject, have a number of legal rights:

- Right of access. This means you can make a request to obtain access to the personal data concerning yourself.;
- The right to rectification or correction of your personal data if it is inaccurate or incomplete;
- The right to erasure of the personal data that relates to you. Please note that there may be circumstances in which we are required to retain your data in order to meet our legal and regulatory obligations;
- The right to object to or to request restriction of the processing. Again, there may be circumstances in which we are legally entitled to refuse your request;
- The right to data portability. This means that you have the right to receive your personal data in a structured, commonly used and machine-readable format, and that you have the right to transmit that data to another controller;
- The right to object to profiling;
- The right to lodge a complaint with a supervisory authority; and
- The right to withdraw your consent. Again, there may be circumstances in which we are entitled to continue processing your data, in particular if the processing is required to meet our legal and regulatory obligations.

SECURITY

CEB has taken technical and organizational measures to ensure an appropriate level of security to protect your personal data from unauthorized or unlawful processing and from loss, destruction, damage, alteration or disclosure. If you have any questions regarding the security of your personal data, or if there are indications of misuse, please contact our Data Protection Officer at dpo@crediteurope.nl

COOKIES

CEB uses cookies on its websites (functional and analytical cookies). A cookie is a simple text file that is stored in the web browser of your computer, smartphone or tablet when you visit a website. Information about your website visit is kept in the cookies which will allow our websites to recognize you in your next visit to the website with the same device. The information we receive from the cookies enables us to:

 inform you about our services and products in a better and more personal way;

- improve the website;
- increase security;
- manage our relationship with you as a customer.

Online Banking (internet banking) also uses cookies. You may refuse the use of cookies by selecting the appropriate settings on your browser. Please note that this may affect the functionality of the website and you may not be able to use Online Banking.

More information on cookies can be found on www.allaboutcookies.org

CHANGES

CEB may amend this privacy policy from time to time. On this website, you can always view the latest version of our privacy policy. We would advise you to check the policy regularly and, in any event, whenever you provide us with personal data.

CONTACT

If you need further information or have any questions or comments about our privacy policy or the processing of your personal data, please contact us in writing via: dpo@crediteurope.nl

or Credit Europe Bank N.V. Attn. Data Protection Officer Karspeldreef 6 1101 CJ Amsterdam The Netherlands

If you wish to obtain an overview of the personal information we have on file about you please send a written request to the abovementioned address together with a copy of a valid proof of ID (passport, driving license, etc.).

Credit Europe Bank N.V. Amsterdam, May 18, 2018

Credit Europe Bank NV

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